Unraveling The Puzzle of Substance Abuse and Chemical Dependency Within Pharmacy

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The speaker has no conflict of interest to disclose.

What we will cover

- Addiction 101 basic facts about addiction
- Statistics regarding addiction
- Issues associated with addictive disease in pharmacists
- Observable signs of addiction
- How to help a colleague or patient with addiction
- Prescription drug abuse
- Resources available to you

Questions you will be able to answer

- What is the likelihood that one of you will develop chemical dependency in your lifetime?
- What is the primary drug of choice for pharmacists?
- What is the best referral you can make to a colleague in trouble ?
- What differentiates pharmacists from other addicted health professionals?
- What is the most common way people get controlled drugs without a prescription?

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Some Facts of Interest

- One in every 8 Americans will have a problem with alcohol or another drug at some point in their lives.
- Approximately 27 million Americans use illicit drugs regularly or are heavy drinkers.
- An untreated alcoholics medical costs are 300% higher than a non alcoholic.
- Interestingly, nicotine kills more Americans than alcohol, cocaine, heroin, methamphetamine, motor vehicle accidents, homicides, suicides, and fires combined.
- Addiction is potentially the most serious health problem facing America in 2012.
- The drug of choice for pharmacists is hydrocodone = other health professionals =
- The most serious illness to afflict pharmacists in the $\mathbf{1}^{st}$ 15 years of practice is addiction.
- * 1) SAMHSA Substance Abuse and Mental Health Services Administration 2012 statistics

Addiction 101

Experiential Learning Experience

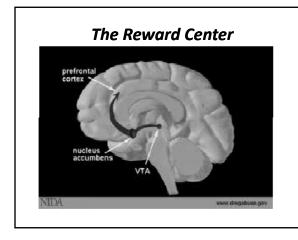
Addiction defined

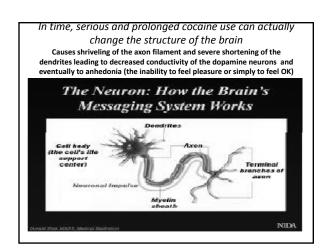
Addiction is defined as a <u>chronic</u>, <u>relapsing</u>, <u>brain</u> <u>disease</u> that is characterized by <u>compulsive drug</u> <u>seeking</u> and <u>use despite harmful consequences</u>



Nora D. Volkow, MD

Director: National Institute
of Drug Abuse







Addiction In Pharmacy



Environmental influences on pharmacists that increase vulnerability to addiction

- Job stress --
 - 400 opportunities to make a mistake longer hours -- less help
- Life's usual stressors
 - Problems with parents or children, financial problems
- Culture of tolerance
 - -- The tendency to self medicate
 - + feelings of invincibility
- Exposure / access to addicting drugs





It's a setup for addiction JOB STRESS LIFE STRESS LIFE STRESS LIFE STRESS SELFMEDICATIN G G TENDENCIES DRUG ACCESS

So what makes addicted pharmacists different from other health professionals?

- The highest risk work setting period.
- More paranoia regarding the loss of their license.
- Fear of losing their job.
- Greater issues with shame.
- Miscellaneous differences:
 - Pharmacists rarely use IV drugs
 - Pharmacists rarely use illegal drugs
 - Pharmacists rarely obtain drugs from anywhere but their work setting
 - Most common drug of choice is hydrocodone
- Best difference = pharmacists have the best success rate

What to look for in a colleague

- Increased absences
- Late to work
- Long bathroom breaks
- mysterious disappearances
- Appears groggy in the morning
- Generally seems "different"
- Stays late for no apparent reason
- Confused easily
- Increased problems in the rest of his/her life
- Appears more unkempt than previously
- Looks /sounds mildly impaired for short periods
- Appears distant / hard to reach emotionally
- Comes to work on days off and "helps out" for a short period
- Finally just seems very different than the way you knew him/her

Best choice for help

Illinois Professionals Health Program

701 Lee Street Desplaines, Illinois 60015 847 795 2810

Helpline - 24 hours 800 215 4357

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Illinois Professionals Health Program

- **Voluntary Program** -- completely confidential
- Pharmacy Board mandated program

Resources for addicted health professionals:

- Most states have Assistance Programs for each profession: Pharmacy - Medicine - Nursing - Dentistry
- Pharmacists most often have a PRN or Pharmacists Recovery $\label{lem:network Program} \textbf{ In their state}.$ www.usaprn.com
- Treatment facilities that specialize in treating health professionals:
 - Talbott Recovery Campus Atlanta
 - Resurrection Behavioral Health Chicago - Hazeldon - Minnesota
 - Betty Ford California

 - Pine Grove Mississippi
 - Professional Renewal Center Kansas
 Farley Center Virginia

 - Rogers Memorial Wisconsin

What you can do to help your patients

- Have "help for addiction" pamphlets available (free = NIDA)
- Have <u>AA pamphlets</u> available (inexpensive = <u>www.aa.org</u>)
- Give direction on how to get to AA/NA and what they can expect.
- Give options re where they can get a chemical dependency assessment (usually free) to find out if they really have a problem with drugs / alcohol
- Post a sign offering confidential information regarding problems with alcohol / drugs
- Inform physicians in your area that you have information about treatment and AA

How to find a treatment center Online: www.Drug-Rehab.org/Rehab_Center By Phone: 877-392-5926 Treatment Centers that offer free assessments

Hospitals

- COSPICATS

 Central Du Page Hospital Winfield

 Mercy Hospital Chicago

 Allexian Brothers Hospital Schaumberg

 Hinsdale Hospital Hindale

 Good Samaritan Hospital Downers Grove

 Lutheran General Hospital Des Plaines

 St. Joseph Hospital Lincoln Park

 Holy Family Hospital –

Treatment Centers

Haymarket Center – Chicago Gateway Foundation – Chicago

Lutheran Social Services – Chicago New Day Center - Hinsdale



nida image "therapy" (1)

12 Step Programs

Alcoholics

Anonymous

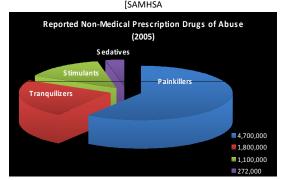


WWW.CHICAGOAA.ORG

Prescription Drug Abuse



Substance Abuse and Mental Health Services Administration [SAMHSA



Which is the most frequent way drugs are diverted for non-medical use?

- 1. Theft
- 2. Drug Dealers
- 3. Family members or friends
- 4. Physicians
- 5. Internet

Internet Drug Abuse

Study conducted in January 2004 identified 157 internet sites that sold RXs

- 90% did not require prescription
 - 41% "you do not need a Rx"
 - 49% offered online "consultation"
- 4% required faxed Rx
- 2% required mailed Rx
- 4% no mention of Rx

National Center on Addiction and Substance Abuse at Columbia University 2004

157 Internet sites

- None of the sites had safeguards blocking purchases by children
- 144 offered schedule II V controlled drugs
- 103 offered fentanyl, oxycontin, and hydrocodone
- 47 % were outside the U.S.

The web sites spring up and disappear quickly National

Center on Addiction and Substance Abuse at Columbia University 2004

Post lecture questions

- 1. What are the odds one of you will suffer from an addiction at some point in your life?
 - a. One in eight
 - b. One in twenty
 - c. Probably no one will
 - d. One in fifty
- 2. What is the most common drug of choice for pharmacists?
 - a. Alcohol
 - b. Hydrocodone
 - c. Cocaine
 - d. Marijuana
- 3. What is the best referral you can make to a health professional in trouble?
 - a. A treatment center
 - b. Alcoholics Anonymous
 - c. Illinois Professionals Health Program
 - d. Department of Financial and Professional Regulation

Post lecture questions

- 4. The most frequent way drugs are diverted for non-medical purposes is:
 - a. Theft
 - b. Drug dealers
 - c. Family members or friends
 - d. Physicians
 - e. Internet
- 5. What differentiates pharmacists from other addicted health professionals?
 - a. Their primary drug of choice is alcohol.
 - b. They work in a less stressful environment.
 - c. They tend to use IV opioids more often.
 - d. They tend to be more successful in recovery.

The End

Addiction Information Resources

- 1. National Institute of Alcohol Abuse and Alcoholism NIAAA
- 2. National Institute of Drug Abuse NIDA
- 3. Substance Abuse and Mental Health Services Administration S A M H S A
- 4. Addiction Science Research and Education Center-Univ. Of Texas College of Pharmacy
- 5. Alcohol Research and Health 10 th Special Report to Congress NIAAA
- 6. American Society of Addiction Medicine (ASAM) www.asam.org
- 7. Center for Alcohol Studies www.alcohol studies.rutgers.edu
- 8. <u>Guide to Mutual Support Resources</u> www.facesandvoicesofrecovery.org/resources/support/ home.php

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NIAAA = best resource for alcohol dependence
Alcohol Alert – Neuroscience : Pathways to alcohol dependence
http://:pubs.niaaa.nih.gov/publications/AA77/AA77.htm
Who is at Risk for Alcoholism
http://pubs.niaaa.nih.gov/publications/arh40/64-75.htm
Neurobiology of alcohol dependence
http://pubs.niaaa.nih.gov/publications/313/185-195.htm
Alcohol Alert – Epidemiology – How Common is Alcohol and Other Drug
Addiction?
http://pubs.niaaa.nih.gov/publications/AA76/AA76.htm
What is Addiction?
http://pubs.niaaa.nih.gov/publications/arh312/93-95.htm
Helping Patients Who Drink too Much – A Clinicians Guide
www.niaaa.nih.gov/guide
Medication Management Support for Alcohol Dependence- Template
www.niaaa.nih.gov/guide
Medications For Treating Alcohol Dependence
www.niaaa.nih.gov/guide